



COALITION

SUCCESSION LEADERSHIP ACADEMY

Working together, Society 54 and Law Practice Consultants have created a succession leadership academy focused on collaborating across disciplines to build skills necessary to lead law firms now and into the future. In this new era, firms need to build leader Together, participants will build a wide range of management and leadership skills; referral relationships with colleagues; and will assist one another to visualize and achieve professional goals. This new sphere of influence will become your trusted network that will continue to grow over time with other alumnae of COalition.

COALITION Cohorts:



SUCCESSION LEADERSHIP LOOKING FORWARD

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THE ACADEMY ...IN A NUTSHELL

Cohorts comprised of leaders from different firms will convene on a regularly scheduled basis to participate in best-in-class training in specific areas of focus designed to strengthen and learn new skills.

- Participants are placed in a cohort with individuals who are aligned closely with their level at their firm and who have a shared desire to advance within their profession.
- Since each of the selected leaders is new to their respective role, the cohorts will unite to support one another and to share ideas, challenges, experiences, and best practices.
- Sessions are highly interactive and deliberately exclusive, as members share first-hand experiences from their own firms and search for opportunities for growth.
- Participants will also have an opportunity to interact with faculty who are experts within the legal industry.

Members depart from each session recharged and armed with ideas, studies and contacts that will help them meet the industry challenges they are facing at that time. In between the meetings, coaching will be available to help participants remain accountable for achieving their personal and professional goals.

+
Multi-year
Two-year commitment with option to substitute professionals after year one.

+
ROO
Return on Objectives deliverable to your firm.

+
Faculty
Leading industry experts will serve as adjunct faculty and guides for participants.



Cohort Profiles

Program participants include attorneys and professionals who seek to be actively involved in setting strategy and leading teams within their firms. These individuals are open to various styles of learning and to differing and diverse ideas. Note: Each firm will have four (4) attorneys and two (2) administrators participating in the Academy.



Key Benefits

Build skills that have yet to be fully developed. Gain new perspectives to help you build your internal and external profile. Discover how to position your firm to take advantage of the changing marketplace and lead in this new environment. Additionally, the Academy will be engaging with leading industry experts who will serve as adjunct faculty.



Curriculum

The leadership program will include the following themes:

- 1) Trends & Themes in the Market
- 2) Law Firm Economics
- 3) Leadership
- 4) Management Governance
- 5) Strategic Planning
- 6) Client Experience
- 7) Employee Engagement
- 8) Innovation



Commitment

This is a multi-year commitment (minimum of two years) with one in-person session and three meetings led via Zoom each year. Additional remote learning, coaching and group challenges will be required. To be considered for the program, firm applicants will need to submit a joint letter of intent.